



g&p

TALENT.

Specialists in quality, engineering and
manufacturing recruitment.

G&P Talent

Temporary | Permanent | Managed Services

“With a heritage spanning more than 30 years working with clients across engineering, manufacturing and quality assurance disciplines, our strength is in our people.

G&P Talent, a division that has been the backbone of G&P Quality Management since its inception, has been pivotal in helping the group to become a leading quality management business, with a proven track record in providing the very best talent.

Our expertise in inspection, technical and engineering recruitment covers a wide range of sectors, including automotive, defence, off-highway, aerospace, rail, marine and household goods. With an extensive database of top talent at our fingertips, we are committed to delivering the very best resourcing solutions quickly and efficiently, while subsequently lowering your hiring costs.”



alex onoufriou

Alex Onoufriou, Managing Director, G&P Talent



About Us

Founded in 1994, G&P Quality Management works with OEMs and Tier suppliers across the supply chain, supporting industry to strive towards zero defects through best-in-class Quality Management.

We are committed to ensuring your business runs smoothly by protecting the quality of your operations, so you can focus on what truly matters. Recognised for our superior customer service, professionalism, and confidentiality, our team of over 1,000 multi-skilled, multi-lingual professionals is at the heart of our success.

G&P Talent identifies top talent for both our business and our clients. Our hands-on approach guarantees a trusted partnership, dedicated to maintaining the highest standards with care and integrity, whilst using advanced technology platforms, AI, and data analytics to deliver quality candidates.

G&P Talent is therefore uniquely positioned in the market to leverage the knowledge, experience, and DNA of the wider G&P group, weaving it into specialist, bespoke recruitment solutions including:

- Temporary / Contractor Recruitment
- Managed Service Programme (MSP)
- Permanent Solutions
- Recruitment Process Outsourcing (RPO)

Temporary / Contract Recruitment

From recruiting a single engineer for one day at short notice, through to the placement of an entire team for a specific project, the service allows your team to quickly flex up or down with appropriately qualified staff.

With more than 400 contingent workers currently working across our client operations, alongside a database of more than a million profiles, we can engage the very best people for your business.

Permanent Placements

We provide fast, effective permanent hiring, providing access to a wide range of qualified candidates at all levels, including the passive candidate market. We tailor our approach to match your hiring needs, culture, and skills requirements. Our industry expertise ensures the perfect match, while our efficient process saves time by thoroughly screening candidates.

We also provide valuable insights into salary trends and market conditions to support informed decision-making.

Managed Service Programme (MSP)

Our Managed Service Programme (MSP) helps clients centralise their recruitment process and reduce costs for temporary and contract workers.

By leveraging relationships with recruitment agencies, we negotiate better rates and use economies of scale to lower costs. Our approach improves hiring efficiency with streamlined processes, better candidate screening, and faster onboarding. We provide scalability, adapting to market trends and providing access to a global, diverse talent pool. Our team ensures compliance with local laws and manages supplier relationships,

Recruitment Process Outsourcing (RPO)

We offer flexible RPO solutions to support clients with peak hiring demands or specific projects. Our services cover end-to-end recruitment, including sourcing, screening, and onboarding, and are tailored to fit your needs using advanced technologies.

Cost savings, faster time-to-hire, and improved candidate quality make our Project RPO solution ideal for managing recruitment for specific projects or defined periods, ensuring seamless support for your hiring needs.

"G&P Talent has been a vital partner in rapidly scaling our team from 20 to over 200 technicians. They ensured the right skills, qualifications, and cultural fit, while their proactive approach with group leaders and additional supervision support gave us the confidence to manage the program successfully. We continue to work with G&P Talent today."

Quality Director, Automotive OEM

"G&P Talent was instrumental in supporting our UK-wide dealership group during a period of rapid workload increase. Their ability to quickly place skilled technicians helped us meet the demand without compromising on quality, ensuring our operations ran smoothly and efficiently, supporting business targets and budgets."

Head of HR, UK-wide dealership group

"G&P Talent's RPO service centralised our operations, efficiently supplying the resources we needed and allowing us to focus on our core business."

Procurement Manager, Aerospace supplier

"The superb team at G&P Talent provided technical VTs on a contract basis for our off-highway OEM needs, delivering quick and reliable temporary solutions that kept our projects on track. The team were professional, thorough and most importantly, they delivered on their commitment to us."

Recruitment Manager, Off-highway OEM

